

FULL EQUALITY IMPACT ASSESSMENT

1) ASSESSMENT AUTHORS

Elliw Llŷr

2) PARTNERS

Who are your partners when starting or changing this policy / plan / practice? They will need to be included when undertaking this assessment.

Comissioning Unit, Adults,Welfare and Health Dept
Community Councils in Gwynedd
Members of the Gwynedd Older Peoples Forum

3) DATE ASSESSMENT BEGUN

February 2016

4) DATE ASSESSMENT COMPLETED

March 2016

5) AIMS AND OBJECTIVES OF THE POLICY / PLAN / PRACTICE

Note why the policy / plan / practice is necessary. Note what the Authority hopes to achieve.

Support individuals to remain at homes as long as possible

Ensure suitable housing for older people in Gwynedd

Identify areas where there might be a high demand

Ensure that Gwynedd's older people are aware of the housing options which exist in the County and that information is available

6) PARTICIPATION AND CONSULTATION

Have you consulted regarding the change in policy / plan / practice? What was the result? Remember it is a statutory requirement to consult with the people who will be affected.

Community Councils
Members of the Gwynedd Older Peoples Forum
Gwynedd Housing Partnership

7) EVIDENCE AVAILABLE

The evidence can be based on local, regional or national evidence, e.g. the service's data or regional equality statistics or a national report.

Comprehensive data report based on national and local information which provides information on the demand on care, age ranges of older people and which services are required when

8) GAPS IN EVIDENCE

Note any gaps in evidence and explain how you intend to fill them.

Further work on residents income and how many would be able to fund care services themselves / provide support on their own

9) RELEVANCE AND EFFECT

The relevance of the policy / plan / practice to the general equality duty and to each one of the equality groups (protected characteristics) must be shown. The real or likely effect must be clearly noted. It is possible that not every characteristic will be relevant or be affected.

9a)

Equality Act General Duty	Relevance	The real or likely effect
Removing illegal discrimination, harassment and victimisation	Positive	Opportunity for people to contribute to society by maintaining their independence by maintaining their home which is suitable for them
Promoting equal opportunities	Positive	Opportunity for people to contribute to society by maintaining their independence by maintaining their home which is suitable for them
Foster good relations	Positive	Promoting people to remain within their communities and maintain their social and family contacts

9b)

Characteristics	Relevance	The real or likely effect
Race	none	The assessment does not identify any issues which could have a negative impact
Disability	Positive	Promoting people to remain within their communities and maintain their social and family contacts
Sex	Positive	The assessment does not identify any issues which could have a negative impact
Gender reassignment	Positive	The assessment does not identify any issues which could have a negative impact
Sexual orientation	none	The assessment does not identify any issues which could have a negative impact
Religion or belief	none	The assessment does not identify any issues which could have a negative impact
The Welsh language	none	The assessment does not identify any issues which could have a negative impact
Age	Positive	Acknowledges that t suitable home helps an older person to maintain their independence
Pregnancy and maternity	none	The assessment does not identify any issues which could have a negative impact
Marriage and Civil Partnership	none	The assessment does not identify any issues which could have a negative impact

10) ADDRESSING THE EFFECTS

a)	Note any possible effects from an equality perspective Purpose of the Strategy is to provide advice and services which enable older people to live independently as long as possible within their indigenous communities
b)	What steps can be taken to lessen or improve these effects? None identified
c)	Is it necessary to reconsider the proposal? no

11) ARRANGEMENTS FOR MONITORING AND REVIEWING

What steps will you take to review the policy / plan / practice once it has been adopted? Although the above assessment recognised the possible effect, it must be remembered that the full effect will not be seen until the policy is implemented

Yearly action plan reviewed

12) DECISION

Present to Cabinet for approval 15.3.16